



INSPIRASI

INDONESIAN YOUNG LEADERS PROGRAMME



INSPIRASI PROSPECTUS 2019

UnionAID, with support from the Indonesian Ministry of Youth and Sport and New Zealand Ministry of Foreign Affairs and Trade, invites applications for INSPIRASI (Indonesia-Selandia Baru Program untuk Generasi Muda Inspiratif) The Indonesia-New Zealand Programme for Inspiring Young Generation. Young community leaders from East and West Nusa Tenggara, Maluku and North Maluku, Papua and West Papua and all Sulawesi provinces are invited to apply for this six month programme, commencing in Auckland, New Zealand in June 2019.

What is the **INSPIRASI** Programme ?

INSPIRASI is a six-month programme managed by UnionAID in collaboration with Bursa Pengetahuan Kawasan Timur Indonesia (BaKTI) and Auckland University of Technology (AUT). The programme will help young community leaders from East Indonesia further develop their knowledge, skills and confidence so they can be leaders in the sustainable development of their community and the wider East Indonesia region.

It builds leadership in several ways: by exposing participants to new ideas and institutions in New Zealand and inspiring them to think critically about what they can apply to the challenges in their own communities. The programme will build participants, research, evaluation, presentation and communication skills, including improving their English language. Participants will work together on a cross ethnic and cross-religious basis and take an inclusive approach to build unity, understanding and equality at all levels in society.

INSPIRASI Content

The six-month programme in New Zealand will be delivered by UnionAID, in partnership with AUT. This will involve New Zealand organisations and individuals including local and central government, NGOs, academics and Māori. The programme will include the following:

- Pre-departure workshop in Jakarta with the Ministry of Youth and Sport and NZ Embassy
- A two-week orientation to the programme on arrival in Auckland
- A twelve week intensive English language proficiency programme
- An eleven week course on sustainable development covering
 - Community development, social innovation and social enterprise
 - Governance, including Parliament in action, local government engagement with communities and environmental management
 - Rights based development, including gender justice and labour rights
 - Conflict resolution and mediation skills
 - Community development from a Māori perspective, management of land and resources and development of the Māori economy and social services
 - Practical workshops on organisational development and management of NGOs
 - Campaign and communication training, including digital and social media
 - Research and proposal writing and the development of a project proposal
- The opportunity to explore your own special interest over several days with access to a personal mentor and organisations and experts working in your particular field (e.g. waste and recycling, legal aid, women's rights, eco-tourism)
- An annual alumni workshop in Indonesia run by BaKTI to exchange knowledge and build networks with groups from other years of INSPIRASI
- The opportunity to manage a small fieldwork project in your community

The **INSPIRASI** programme has been developed with local advice on the particular needs of East Indonesia. Students will follow a group programme and explore a particular area of interest, develop and refine a research question on this topic, and prepare a fieldwork proposal for a practical project which will be undertaken on their return home.





Travel and Living in New Zealand

The programme is fully funded by the New Zealand Ministry of Foreign Affairs and Trade. Travel to and from New Zealand is paid for. Participants do not need to pay any fees or bring money with them. Participants will be hosted by families in Auckland in a friendly and supportive home environment. A weekly allowance will cover lunches, transport and other costs.

Auckland is New Zealand's largest city with just over one million people and a strong Asia-Pacific culture. The AUT campus, where most of the programme will be based, is in the central city and is accessible by public transport. Participants will visit other parts of New Zealand, including the capital city, Wellington, and Māori communities in rural East Cape. New Zealand is a secular country and the opportunity to practise any faith will be supported by the programme and host families.

What will you gain from **INSPIRASI**?

Participants of INSPIRASI will gain improved proficiency in English language (reading, writing, listening and speaking), improved self-confidence and leadership competencies. You will learn about community development, government processes and institutions (both national and local), gender justice, sustainable tourism, environmental management, social enterprise and Māori development. You will gain skills in organisational development and management, basic research and project proposal writing, project evaluation, and communication and critical thinking skills (including use of new technology and social media). You will be encouraged to think about how to adapt what you learn to your local community and NGO.

Based on the evaluations of a similar programme run by UnionAID for young leaders from Myanmar, this programme will help you to demonstrate leadership qualities through job promotions, taking up greater responsibilities in your community and being active on local and national level issues, as well as successfully managing and implementing a fieldwork project. You will develop strong relationships with other INSPIRASI alumni as well as host families, mentors, teachers and organisations in New Zealand.



Who can apply for the **INSPIRASI** Programme?

Applicants must

- Be aged 20-30 years
- Be living and working in East Indonesia (East and West Nusa Tenggara, Maluku and North Maluku, Papua, West Papua and all Sulawesi provinces)
- Be working for a community-based organisation or NGO such as a women's organisation, labour union or environmental group
- Intend to return to work for your organisation for a minimum of one year after completing the programme
- Have the support of the organisation you work for to come on the programme
- Have English language proficiency equivalent to ≥ 4.5 IELTS or $> 400-413$ TOEFL
- Hold a passport issued by the Government of Indonesia valid till 1 July 2020

In selecting participants, the following criteria will also be considered

- Demonstrated leadership and future potential commitment to development and community work
- Identification of a clear and relevant issue or area of interest that you wish to explore in New Zealand
- Commitment to working with other ethnic and religious groups
- Open-mindedness and maturity
- Ethnic, faith and gender mix of the group

To apply please fill out the online form by 17 January 2019.

Online Form: <http://unionaid.org.nz/young-leaders-programmes/inspirasi-indonesian-young-leaders-programme/young-leaders-application/>

For further information please visit www.unionaid.org.nz or contact info@bakti.or.id

