

MOST SIGNIFICANT CHANGE TECHNIQUE

25 — 26 November 2010

8.30am—4.30pm
Thursday & Friday

What is the Most Significant Change Technique?

The Most Significant Change technique is a dynamic qualitative and participatory monitoring and evaluation method. Through collecting stories of the impact of our program with the program stakeholders we analyse our work. Through this process of selecting the stories, change management and organizational learning is facilitated. MSC has a particular ability to capture impact in complex cross cultural social change contexts.

With the shift in monitoring and evaluation to a mixed methods approach MSC is a method that fills the gap in data collection. MSC gathers rich qualitative data that captures intangible impact and unexpected outcomes of the program.

This two day training presents MSC through practical examples and exercises. The training is designed for active learning.

At the end of the training the participants will:

- Understand how MSC works
- Understand how MSC fits into a Monitoring and Evaluation Framework,
- Know the best situation to use MSC and when not to use MSC
- Understand how MSC facilitates development of stakeholder relationships and organizational learning & development
- Have learnt through practical exercises, skills to undertake MSC (story collection, story selection & feedback)
- Know the specific adaptation of MSC for an Indonesian context
- Have designed an MSC system for your program.

Who Should Attend These Trainings?

- Program Officers, team leaders and managers
- Local partner organizations
- Government and NGOs
- UN and international government agencies
- Ideally program officers and partners attend together

Hijau Biru:

Hijau Biru helps organisations design, monitor and evaluate wildly successful environmental and international development projects, programs and campaigns using participatory and dynamic methods. We run public training programs throughout Indonesia, Australia and South East Asia, and work in house and directly with communities for many types of NGOs and community organisations, international agencies, governments and the UN. We specialise in participatory approaches, program design, strategic planning for campaigns and advocacy groups, monitoring & evaluation, and team & capacity building. We like to bring out people's creativity and make it fun!

The Facilitators:

Natalie Moxham is a participatory facilitator specialising in participatory approaches in program design, monitoring and evaluation. She has extensive experience in community development, training, and in training in the MSC technique. She has coached diverse groups in program design and MSC including international development projects and community-based projects in the Asia Pacific. This includes taking a leading role in adapting the 'Most Significant Change' (MSC) technique for Indigenous contexts.

Alex Ryan is a participatory facilitator and environmental activist with experience ranging from sustainable community development, community-based natural resource management and forest conservation. Alex has worked for a range of NGOs in Southeast Asia and Australia, and has facilitation and training experience in this field. Alex is fluent in Indonesian, and is a certified interpreter/ translator with the Australian accreditation authority NAATI.

Location Details

Inna Sindhu Beach Hotel
Jl. Pantai Sindhu 14,
Sanur - Bali - Indonesia
Tel : [62] 361-288351

Cost (incl. lunch & coffee breaks)*

Local NGO	Rp. 2,900,000
International NGO	Rp. 4,800,000

* 10% discount for: more than one participant from the same organisation; attending the two courses. Accommodation package is an additional Rp. 150,000 per night, based on twin share (includes breakfast and dinner).

To register: info@hijaubiru.com

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